



Join the **Work for the Future** campaign by earning bronze, silver or gold in the Equity Badge.



1 actions



3 actions



5 or more

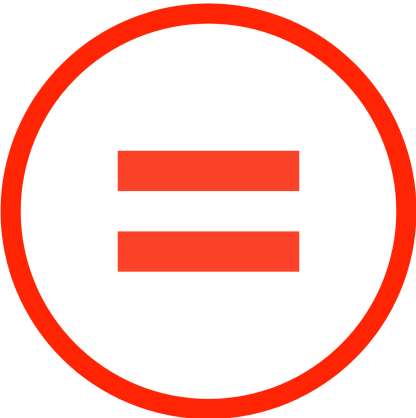


Campaign Standards



1 bullet item = 1 action

Equity



- Facilitate or participate in an annual employee anti-racism or inclusivity training
- Implement an anti-racism and inclusivity policy
- Implement a policy to support Disadvantaged Business Enterprise (DBE) owned suppliers
- Offer living wages to all employees
- Track and share Supplier Diversity spending
- Offer internal support to combat language barriers at the workplace
- Accommodate childcare for employees
- Take an equity audit or Index
- Develop and Implement a pronoun policy
- Attend equity educational workshops
- Support employees in workforce development programs by providing resources, flexible work arrangements, compensation for professional development, etc.
- Create internal system for workplace bias reporting (inclusive of employer follow up)
- Ban the Box during hiring
- Guarantee weekly minimum for hourly employees
- Provide opportunities for Cross Training
- Provide salary ranges and transparency during hiring
- Provide gender inclusive facilities on property
- Support organizations that promote Equity